



Employer Provisions

Administrative Rule 503: Temporary Disability

Benefits Plan Reference

Article VIII Temporary Disability Plan

Original Date

01/2024

Eligibility

Employers are required to continue all Board benefits that are in effect at the time of the member's disability commencement, and are required to continue these benefits throughout the approved temporary disability period.

Members cannot work during an approved temporary disability period.

Members are not required to exhaust any paid time off they have accrued **before** temporary disability benefits are payable to them.

Compensation

Employers are not responsible for providing 100 percent of a member's salary during periods of temporary disability beyond the 14-day waiting period. However, an employer may supplement up to 40 percent of the member's pre-disability salary; or if their policy permits, can supplement temporary disability benefits with paid time off to allow for 100 percent salary replacement during their approved temporary disability period.

Termination of Coverage

Employers cannot terminate employment or make salary changes during an approved temporary disability period.